

Annual Reports



All Saints' Parish Church

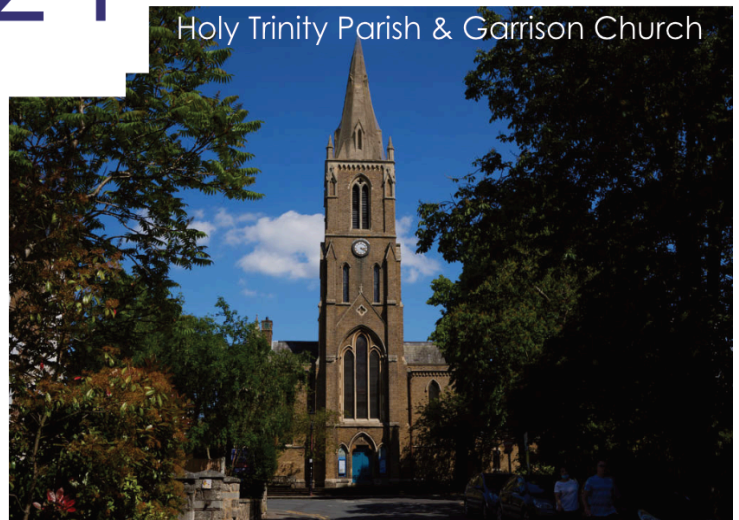


St John the Baptist Parish Church

2024



St Stephen & St Agnes Parish Church



Holy Trinity Parish & Garrison Church

The Parishes of:
St John the Baptist with All Saints
Holy Trinity
Clewer St Stephen with Spital

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The agenda and **other reports** can be found on our website by scanning the QR code or by selecting the *Annual Parochial Church Meeting* section, at the end of the *About Us* section from the homepage on our website.

windsorchurches.org.uk



Working together to make God's love known in Windsor

Rector's Report on 2024 for Special APCM held on 23rd March 2025

Very truly I tell you unless a grain of wheat falls into the earth and dies it remains just a single grain; but if it dies it bears much fruit John 12.24

These words spoken by Jesus after his triumphal entry into Jerusalem riding on a donkey are a reminder that sometimes we have to put behind us things we have loved and cherished in order that new things might flourish. A seemingly lifeless seed sown in the ground brings forth new life in abundance once the warmth of the spring sunshine penetrates the soil in which it has been abiding its time. Death brings forth new life; endings bring forth new beginnings.

For our three parishes of the Benefice of New Windsor, 2024 was a year of bringing to an end a particular way of doing something in order to breathe new life into our vision; the vision which speaks of working together to make God's love known in Windsor. This vision has been acted upon in and through many activities and much service to the local community over many years but as is the case in so many aspects of life it was felt that a change in focus was required to sustain this vision, to ensure it flourished for years to come, to energise and to inspire.

In July 2023, the Parochial Church Councils (PCCs) had voted unanimously to become one parish but legal and structural changes like these take time and most of 2024 was spent achieving this aim. Eventually the Scheme of Pastoral Re-organisation worked its way through the Deanery, Diocesan and National Church structures to the public consultation stage which concluded on 14th October 2024. No representations against the Scheme were received and the Church Commissioners thereby agreed to it being made, with a "coming-into-effect" date of 1st January 2025. Therefore on 31st December 2024, the parishes of New Windsor, Holy Trinity and Clewer St Stephen ceased to exist and the new Parish of Central Windsor came into being. One effect of this new way of being is that our four churches (St John the Baptist, All Saints, Holy Trinity and St Stephen & St Agnes) now have equal status in the newly formed parish. They are all Parish Churches and they are each entitled to two churchwardens but there will be one PCC to unite them.

This major achievement for our PCCs and congregations was possible because there had been many years of working together. We were already worshipping as a single community, and our pastoral, social and outreach activities were mostly organised across the four churches. As we begin our new life as one parish I know we will have increased energy to focus on mission and engagement with our community as we seek to show God's love in Windsor.

Fortunately, 2024 wasn't all about legal and administrative matters! There were many highlights and celebrations. In February, Revd Richard became our Children & Families Leader, now working 12 hours a week across our four churches. In this role, Richard has been able to build on the tremendous Sunday Club work previously led by Anne Casson, our LLM. We now have a small group of lay leaders who bring renewed energy into this vital area of ministry.

Richard took on the lead role in Messy Church. He was also able during the year to establish links with Oakfield First School. In November, with the help of a small band of volunteers, a weekly Toddler Group came into being and quickly grew from strength to strength. Having someone with a dedicated CFL role enabled us in 2024 to act upon an identified need and open up new ways of showing God's love.

The usual pattern of church festivals, commemorations and celebrations began with Epiphany and journeyed quickly towards Candlemas and onto Lent, Holy Week and a very early Easter. The early start (exacerbated by the clocks going forward!) didn't deter the hearty band of worshippers for the Dawn Service – a glorious celebration of the resurrection and a wonderful start to Easter Day, followed by equally celebratory services at 8am, 10am and 11.15am at our other three churches.

Our Ascension Day worship was enhanced by the presence of the Stockholm Cantus who joined us for our Sung Eucharist at Holy Trinity Church. On 30th May for Corpus Christi we were joined by the choir and congregation of All Saints' Boyne Hill and Burnham Parish Church for a beautiful Sung

Eucharist. We celebrated RSCM Music Sunday on 9th June at All Saints with our first “Hymns and Pimms”, a songs of praise service which was much enjoyed.

Bishop Olivia, (then) Bishop of Reading, came to St Stephen & St Agnes Church on 17th July for the Deanery Confirmation service at which 3 adults and 3 young people from our congregation were confirmed. Our annual “In Loving Memory” service took place on 20th October and the choir sang a beautiful Fauré Requiem for All Souls’ Day when our preacher was the Area Dean, Revd Canon Ainsley Swift. Before we knew it, we were once again into Advent and the carols services, school concerts and festivities of Christmas. It was a pleasure to see an increased number of trees at our second Christmas Tree Festival at Holy Trinity Church held over the Advent weekend. We commemorated the 150th Anniversary of the consecration of St Stephen’s Church on 22nd December with a splendid celebration during our morning Eucharist at which the Archdeacon, the Venerable Stephen Pullen was the preacher. The two Carol by Candlelight services at Holy Trinity had huge attendances – 600 on Friday and 850 on Sunday. Midnight Mass was celebrated at Holy Trinity and St Stephen & St Agnes and on Christmas Day we had services at Holy Trinity (8am), All Saints (10am) and Windsor Parish Church (11.15am).

My gratitude as ever to our Director of Music, John Halsey and our ever faithful choir. In August we said goodbye to Oliver Lomberg who moved to Austria following 12 years as organist here. I am very grateful to our assistant organists and very much aware how fortunate we are to be blessed with such talented musicians.

During the year, the Windsor Parish Church Community Upgrade Committee (now known as the Next 200 Committee) was established in order to steer a major project of refurbishment and redevelopment over the next few years with a vision to ensure the viability of the church as both a place of worship and a community space well into the future.

Baptisms, weddings, funerals, schools work, Messy Church, Open the Book and pastoral care continued throughout the year. Amongst those whose funerals were held, we sadly said goodbye to several former congregation members including Jill Dawson, Barbara Bridges, Betty Doughty, Daphne Fido, Marjorie Clark, Diana Bolt and Peggy Outhwaite. May they rest in peace and rise in glory.

My sincere thanks to our churchwardens, treasurers, PCC secretaries, Parish Safeguarding Officers, PCC members, bell ringers, Sunday Club leaders, Messy Church volunteers, team administrators, readers, intercessors, caterers, my fellow clergy, lay minister, my ever-supportive husband and **all** those who work tirelessly behind the scenes to ensure our churches are safe, accessible, well maintained and peaceful places of worship for all who come through our doors. And thank you to each and everyone of you as members of our congregation, regular or occasional. Together you are the Body of Christ in this place and you are the means by which we fulfil our mission to make God’s love known in Windsor.

May the grace of our Lord Jesus Christ, the love of God and the fellowship of the Holy Spirit be with you now and always. Amen

Revd Canon Sally Lodge

Team Rector, Benefice of New Windsor

(Rector, Parish of Central Windsor from 01.01.25)

Electoral Roll Report

There are 136 people on the new Electoral Roll of the Parish of Central Windsor.

Victoria Stevens
Interim PCC Secretary
Parish of Central Windsor

The Parish of St John the Baptist with All Saints

PCC Secretary's Report 2024

Members of the PCC: Revd. Canon Sally Lodge (Chair), Revd. Richard Terrado-Reardon, Michael Harding, Karen Allott, Mary Delaney, Estlyn Davies, Kate McQuillian, Robin McConnell (Vice-chair), Ian Mawhinney, Anne Casson, John Halsey, Jon Hunt, Margaret Pettitt and Katy Kerr.

Grateful thanks go to all the committee members for their commitment, dedication and hard work. The PCC sanctioned expenditure for maintenance and repairs to both churches as listed in the churchwardens' reports. Ongoing issues are detailed in both quinquennial reports with a range of repairs required in both churches.

We continue to worship at both churches on a rota each month with the other churches in the Team. The PCC meet in person as part of the ongoing joint PCC evenings. Part 1 allows time to discuss agenda items that relate to all the churches. Topics that are more specifically relevant to this Parish are discussed and decided during Part 2 when the PCCs split into their separate groups. This format works well, and it also allows time for people to come together for fellowship and worship across the Team and is especially important as we move to become One Parish.

All Saints' Church and Windsor Parish Church are open during the week. This provides both witness and a place of comfort to the community.

Safeguarding is an important issue, and we have a dedicated agenda item on this at each meeting. All members of the PCC have completed DBS checks and have undertaken Safeguarding training. The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

One of the last acts undertaken by the PCC was to ensure that Mission Giving was planned for 2024. It is hoped that there will be a way to continue this once we become the Parish of Central Windsor.

MISSION GIVING 2024

LOCAL

Windsor Christian Action	£1,000
Number 22 - Community Counselling Service.	£200
Crossroads.	£200

NATIONAL

Children's Society.	£200
Church House Trust.	£200
Evangelical Sisterhood of Mary.	£200

INTERNATIONAL

Bible Society.	£200
Fistula Hospital Ethiopia.	£200
Melanesian Mission.	£200
Mission to Seafarers.	£200
Congo Church Association.	£200

£3000

At the last meeting of New Windsor PCC Revd. Sally wished her thanks to be recorded to all who have served on it and for the amazing work achieved.

Katy Kerr March 2025

REGISTERED CHARITY NUMBER: 1131052

Report of the Trustees and
Unaudited Cessation Financial Statements for the Year Ended 31 December 2024
for
The Parochial Church Council of the
Ecclesiastical Parish of New Windsor

The Parochial Church Council of the
Ecclesiastical Parish of New Windsor

Contents of the Financial Statements
for the Year Ended 31 December 2024

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The Parochial Church Council of the
Ecclesiastical Parish of New Windsor

Report of the Trustees
for the Year Ended 31 December 2024

The trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1131052

Principal address

St John the Baptist
Windsor Parish Church
High Street
Windsor
Berkshire
SL4 1LT

Trustees

Canon S Lodge
M Harding
K Allott
M Delaney
A Casson
E Davies
J Halsey
J Hunt
K Kerr
I Mawhinney
R Mc Connell
K Mc Quillian
M Pettitt
A Stabbins (resigned 20.4.24)

CESSATION OF TRADING

Under a Pastoral Scheme made by the Church Commissioners on 24th October 2024 pursuant to the Mission and Pastoral Measure 2011, the team ministry for the benefice of New Windsor was terminated and the parish of New Windsor, the parish of Holy Trinity Windsor and the parish of Clewer St Stephen with Spital (being parishes which comprised the benefice of New Windsor) were united to create new parish named "The Parish of Central Windsor". The scheme came into operation on 1st January 2025. Accordingly, the former Parochial Church Councils (PCCs) of New Windsor, Holy Trinity Windsor and St Stephen with Spital ceased to exist and the new Parish of Central Windsor PCC came into effect on 19th January 2025.

The Parochial Church Council of the
Ecclesiastical Parish of New Windsor

Report of the Trustees
for the Year Ended 31 December 2024

Approved by order of the board of trustees on 28 February 2025 and signed on its behalf by:

A handwritten signature in black ink that reads "Sally Lodge". The signature is written in a cursive, slightly slanted style.

Canon S Lodge - Trustee

Independent Examiner's Report to the Trustees of
The Parochial Church Council of the
Ecclesiastical Parish of New Windsor

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of New Windsor

I report to the charity trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of New Windsor (the Trust) for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K M Nash

28 February 2025

The Parochial Church Council of the
Ecclesiastical Parish of New Windsor

Statement of Financial Activities
for the Year Ended 31 December 2024

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.24 Total funds £	31.12.23 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies		71,956	46,955	-	118,911	102,359
Charitable activities						
Charitable		2,695	-	-	2,695	2,720
Other trading activities	2	52,638	-	-	52,638	55,550
Investment income	3	3,859	855	-	4,714	4,560
Total		<u>131,148</u>	<u>47,810</u>	<u>-</u>	<u>178,958</u>	<u>165,189</u>
EXPENDITURE ON						
Raising funds		6,855	-	-	6,855	4,486
Charitable activities						
Charitable		119,851	4,970	-	124,821	235,812
Total		<u>126,706</u>	<u>4,970</u>	<u>-</u>	<u>131,676</u>	<u>240,298</u>
Net gains on investments		-	-	2,143	2,143	8,050
NET						
INCOME/(EXPENDITURE)		4,442	42,840	2,143	49,425	(67,059)
Transfers between funds	10	2,162	(2,162)	-	-	-
Net movement in funds		<u>6,604</u>	<u>40,678</u>	<u>2,143</u>	<u>49,425</u>	<u>(67,059)</u>
RECONCILIATION OF FUNDS						
Total funds brought forward		50,617	25,402	618,619	694,638	761,697
TOTAL FUNDS CARRIED FORWARD		<u>57,221</u>	<u>66,080</u>	<u>620,762</u>	<u>744,063</u>	<u>694,638</u>

The notes form part of these financial statements

The Parochial Church Council of the
Ecclesiastical Parish of New Windsor

Balance Sheet
31 December 2024

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	31.12.24 Total funds £	31.12.23 Total funds £
FIXED ASSETS						
Tangible assets	6	-	-	525,000	525,000	525,000
Investments	7	-	-	95,762	95,762	93,619
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
		-	-	620,762	620,762	618,619
CURRENT ASSETS						
Debtors	8	12,308	94	-	12,402	34,978
Cash at bank and in hand		52,891	65,985	-	118,876	73,322
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
		65,199	66,079	-	131,278	108,300
CREDITORS						
Amounts falling due within one year	9	(7,977)	-	-	(7,977)	(32,281)
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
NET CURRENT ASSETS		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
		57,222	66,079	-	123,301	76,019
TOTAL ASSETS LESS CURRENT LIABILITIES						
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
		57,222	66,079	620,762	744,063	694,638
NET ASSETS						
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
		57,222	66,079	620,762	744,063	694,638

The notes form part of these financial statements

The Parochial Church Council of the
Ecclesiastical Parish of New Windsor

Balance Sheet - continued
31 December 2024

FUNDS	10		
Unrestricted funds		57,222	50,617
Restricted funds		66,079	25,402
Endowment funds		620,762	618,619
TOTAL FUNDS		<u>744,063</u>	<u>694,638</u>

The financial statements were approved by the Board of Trustees the Board of Trustees and authorised for issue on 28 February 2025 and were signed on its behalf by:

Sally Lodge

S Lodge - Trustee

M.M. Delaney .

M Delaney - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

2. OTHER TRADING ACTIVITIES

	31.12.24	31.12.23
	£	£
Hire income	42,638	45,550
Mobile mast rent	10,000	10,000
	<u>52,638</u>	<u>55,550</u>

3. INVESTMENT INCOME

	31.12.24	31.12.23
	£	£
Deposit account interest	<u>4,714</u>	<u>4,560</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	63,259	39,100	-	102,359
Charitable activities				
Charitable	2,720	-	-	2,720
Other trading activities	55,550	-	-	55,550
Investment income	3,751	809	-	4,560
Total	<u>125,280</u>	<u>39,909</u>	<u>-</u>	<u>165,189</u>
EXPENDITURE ON				
Raising funds	4,486	-	-	4,486
Charitable activities				
Charitable	<u>139,243</u>	<u>96,569</u>	<u>-</u>	<u>235,812</u>
Total	<u>143,729</u>	<u>96,569</u>	<u>-</u>	<u>240,298</u>
Net gains on investments	<u>-</u>	<u>-</u>	<u>8,050</u>	<u>8,050</u>

5. **COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £
NET INCOME/(EXPENDITURE)	(18,449)	(56,660)	8,050	(67,059)
Transfers between funds	500	(500)	-	-
Net movement in funds	(17,949)	(57,160)	8,050	(67,059)
RECONCILIATION OF FUNDS				
Total funds brought forward	68,566	82,562	610,569	761,697
TOTAL FUNDS CARRIED FORWARD	<u>50,617</u>	<u>25,402</u>	<u>618,619</u>	<u>694,638</u>

6. **TANGIBLE FIXED ASSETS**

	Long leasehold £
COST	
At 1 January 2024 and 31 December 2024	<u>525,000</u>
NET BOOK VALUE	
At 31 December 2024	<u>525,000</u>
At 31 December 2023	<u>525,000</u>

7. **FIXED ASSET INVESTMENTS**

	Unlisted investments £
MARKET VALUE	
At 1 January 2024	93,619
Revaluation	2,143
At 31 December 2024	<u>95,762</u>
NET BOOK VALUE	
At 31 December 2024	<u>95,762</u>
At 31 December 2023	<u>93,619</u>

There were no investment assets outside the UK.

7. FIXED ASSET INVESTMENTS - continued

Cost or valuation at 31 December 2024 is represented by:

	Unlisted investments
	£
Valuation in 2024	2,143
Cost	93,619
	<u>95,762</u>

If fixed asset investments had not been revalued they would have been included at the following historical cost:

	31.12.24	31.12.23
	£	£
Cost	93,619	-
	<u>93,619</u>	<u>-</u>

Fixed asset investments were valued on an open market basis on 31 December 2024 by the trustees.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.24	31.12.23
	£	£
Trade debtors	12,402	34,978
	<u>12,402</u>	<u>34,978</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.24	31.12.23
	£	£
Trade creditors	7,977	32,281
	<u>7,977</u>	<u>32,281</u>

10. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	Transfers between funds £	At 31.12.24 £
Unrestricted funds				
General Fund	18,237	(15,182)	11,162	14,217
Parish Hall	32,200	13,262	(10,000)	35,462
Community Upgrade project	180	3,955	1,000	5,135
Concert Fund	-	2,408	-	2,408
	<hr/>	<hr/>	<hr/>	<hr/>
	50,617	4,443	2,162	57,222
Restricted funds				
Parish Church Organ Restoration	468	(468)	-	-
Bell Fund	15,312	3,640	1,000	19,952
All Saints Lighting Fund	485	(485)	-	-
Friends of Windsor Parish Church	4,969	(206)	(3,162)	1,601
Choir Fund	669	(201)	-	468
All Saints Organ Fund	3,499	30,559	-	34,058
Regeneration Fund	-	10,000	-	10,000
	<hr/>	<hr/>	<hr/>	<hr/>
	25,402	42,839	(2,162)	66,079
Endowment funds				
New Parish Hall	525,000	-	-	525,000
Honeybone Investments	93,619	2,143	-	95,762
	<hr/>	<hr/>	<hr/>	<hr/>
	618,619	2,143	-	620,762
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	694,638	49,425	-	744,063

10. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	87,210	(102,392)	-	(15,182)
Parish Hall	28,627	(15,365)	-	13,262
Parish Church Restoration	11,875	(7,920)	-	3,955
Concert Fund	3,436	(1,028)	-	2,408
	<u>131,148</u>	<u>(126,705)</u>	<u>-</u>	<u>4,443</u>
Restricted funds				
Parish Church Organ Restoration	54	(522)	-	(468)
Bell Fund	4,960	(1,320)	-	3,640
All Saints Lighting Fund	-	(485)	-	(485)
Friends of Windsor Parish Church	1,966	(2,172)	-	(206)
Choir Fund	271	(472)	-	(201)
All Saints Organ Fund	30,559	-	-	30,559
Community Upgrade Project	10,000	-	-	10,000
	<u>47,810</u>	<u>(4,971)</u>	<u>-</u>	<u>42,839</u>
Endowment funds				
Honeybone Investment Fund	-	-	2,143	2,143
	<u>-</u>	<u>-</u>	<u>2,143</u>	<u>2,143</u>
TOTAL FUNDS	<u>178,958</u>	<u>(131,676)</u>	<u>2,143</u>	<u>49,425</u>

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General fund	20,605	(21,367)	19,000	18,238
Parish Hall	37,215	17,284	(22,300)	32,199
Parish Church Restoration	10,746	(14,366)	3,800	180
	<u>68,566</u>	<u>(18,449)</u>	<u>500</u>	<u>50,617</u>
Restricted funds				
Parish Church Organ Restoration	37,421	(36,953)	-	468
Bell Fund	14,713	599	-	15,312
All Saints Lighting Fund	25,660	(25,675)	500	485
Friends of Windsor Parish Church	2,563	3,406	(1,000)	4,969
Choir Fund	780	(111)	-	669
All Saints Organ Fund	1,425	2,074	-	3,499
	<u>82,562</u>	<u>(56,660)</u>	<u>(500)</u>	<u>25,402</u>
Endowment funds				
New Parish Hall	525,000	-	-	525,000
Honeybone Investment Fund	85,569	8,050	-	93,619
	<u>610,569</u>	<u>8,050</u>	<u>-</u>	<u>618,619</u>
TOTAL FUNDS	<u>761,697</u>	<u>(67,059)</u>	<u>-</u>	<u>694,638</u>

10. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	78,143	(99,510)	-	(21,367)
Parish Hall	35,142	(17,858)	-	17,284
Parish Church Restoration	11,995	(26,361)	-	(14,366)
	<u>125,280</u>	<u>(143,729)</u>	<u>-</u>	<u>(18,449)</u>
Restricted funds				
Parish Church Organ Restoration	3,154	(40,107)	-	(36,953)
Bell Fund	599	-	-	599
All Saints Lighting Fund	29,479	(55,154)	-	(25,675)
Friends of Windsor Parish Church	4,068	(662)	-	3,406
Choir Fund	535	(646)	-	(111)
All Saints Organ Fund	2,074	-	-	2,074
	<u>39,909</u>	<u>(96,569)</u>	<u>-</u>	<u>(56,660)</u>
Endowment funds				
Honeybone Investment Fund	-	-	8,050	8,050
	<u>-</u>	<u>-</u>	<u>8,050</u>	<u>8,050</u>
TOTAL FUNDS	<u>165,189</u>	<u>(240,298)</u>	<u>8,050</u>	<u>(67,059)</u>

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.24 £
Unrestricted funds				
General fund	20,605	(36,549)	30,162	14,218
Parish Hall	37,215	30,546	(32,300)	35,461
Parish Church Restoration	10,746	(10,411)	4,800	5,135
Concert Fund	-	2,408	-	2,408
	<u>68,566</u>	<u>(14,006)</u>	<u>2,662</u>	<u>57,222</u>
Restricted funds				
Parish Church Organ Restoration	37,421	(37,421)	-	-
Bell Fund	14,713	4,239	1,000	19,952
All Saints Lighting Fund	25,660	(26,160)	500	-
Friends of Windsor Parish Church	2,563	3,200	(4,162)	1,601
Choir Fund	780	(312)	-	468
All Saints Organ Fund	1,425	32,633	-	34,058
Community Upgrade Project	-	10,000	-	10,000
	<u>82,562</u>	<u>(13,821)</u>	<u>(2,662)</u>	<u>66,079</u>
Endowment funds				
New Parish Hall	525,000	-	-	525,000
Honeybone Investment Fund	85,569	10,193	-	95,762
	<u>610,569</u>	<u>10,193</u>	<u>-</u>	<u>620,762</u>
TOTAL FUNDS	<u>761,697</u>	<u>(17,634)</u>	<u>-</u>	<u>744,063</u>

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	165,353	(201,902)	-	(36,549)
Parish Hall	63,769	(33,223)	-	30,546
Parish Church Restoration	23,870	(34,281)	-	(10,411)
Concert Fund	3,436	(1,028)	-	2,408
	<u>256,428</u>	<u>(270,434)</u>	<u>-</u>	<u>(14,006)</u>
Restricted funds				
Parish Church Organ Restoration	3,208	(40,629)	-	(37,421)
Bell Fund	5,559	(1,320)	-	4,239
All Saints Lighting Fund	29,479	(55,639)	-	(26,160)
Friends of Windsor Parish Church	6,034	(2,834)	-	3,200
Choir Fund	806	(1,118)	-	(312)
All Saints Organ Fund	32,633	-	-	32,633
Community Upgrade Project	10,000	-	-	10,000
	<u>87,719</u>	<u>(101,540)</u>	<u>-</u>	<u>(13,821)</u>
Endowment funds				
Honeybone Investment Fund	-	-	10,193	10,193
	<u>-</u>	<u>-</u>	<u>10,193</u>	<u>10,193</u>
TOTAL FUNDS	<u><u>344,147</u></u>	<u><u>(371,974)</u></u>	<u><u>10,193</u></u>	<u><u>(17,634)</u></u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2024.

The Parochial Church Council of the
Ecclesiastical Parish of New Windsor

Detailed Statement of Financial Activities
for the Year Ended 31 December 2024

	31.12.24 £	31.12.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	60,916	39,207
Gift aid	11,469	12,285
Grants	575	-
Planned giving	24,562	27,351
Cash collections	3,744	3,290
Offertory boxes	5,755	6,183
Votive candles	11,890	14,043
	<hr/>	<hr/>
	118,911	102,359
Other trading activities		
Hire income	42,638	45,550
Mobile mast rent	10,000	10,000
	<hr/>	<hr/>
	52,638	55,550
Investment income		
Deposit account interest	4,714	4,560
Charitable activities		
Parochial fees receivable	2,695	2,720
	<hr/>	<hr/>
Total incoming resources	178,958	165,189
EXPENDITURE		
Raising donations and legacies		
Concert expenses	1,028	-
Other trading activities		
Candles and supplies	5,827	4,486
Charitable activities		
Insurance	11,777	10,864
Light and heat	14,239	16,108
Telephone	523	481
Postage and stationery	732	701
Sundries	307	367
Parish share	29,243	27,886
Carried forward	56,821	56,407

This page does not form part of the statutory financial statements

The Parochial Church Council of the
Ecclesiastical Parish of New Windsor

Detailed Statement of Financial Activities
for the Year Ended 31 December 2024

	31.12.24 £	31.12.23 £
Charitable activities		
Brought forward	56,821	56,407
Child & family worker	3,592	-
Team administrative costs	6,348	5,810
Music	6,333	7,245
Stewarding fees	3,395	3,005
Subscriptions	670	592
Maintenance charges	20,877	141,855
Cleaning	5,355	4,325
Parish Hall expenses	15,365	11,323
Mission giving	3,000	2,350
	<hr/>	<hr/>
	121,756	232,912
 Support costs		
 Finance		
Bookkeeping	2,765	2,600
 Governance costs		
Independent examiners fee	300	300
	<hr/>	<hr/>
Total resources expended	131,676	240,298
	<hr/>	<hr/>
Net income/(expenditure)	<u>47,282</u>	<u>(75,109)</u>

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Churchwarden's report on the Fabric, Goods and Ornaments of the Parish Church of St John the Baptist 2024

Parochial Inspection took place in April.

The Quinquennial Inspection was carried out in June 2024. The report highlighted a lot of work to be carried out on the fabric which will be undertaken when funding is in place. The most urgent is to repair cracks in the masonry in the bell tower and the flag can't be flown until this work has been done.

The annual inspection of fire extinguishers has taken place.

The annual service of the lightning conductor has taken place.

2 fire blankets have been purchased for the votive candle stands.

The annual service of the boilers has taken place. A number of repairs have also been carried out by our new engineer who also looks after the boilers at Holy Trinity and St Stephen & St Agnes.

The Friends of WPC committee continue to be active and the following have been completed.

- New blue curtains have been fitted by the exit doors at the West end of the church.
- 8 new nylon candles have been purchased for the main/chancel votive candle stands and altar areas.
- Maintenance has been carried out on the kitchen shutters and side exit door near the kitchen.
- Donations have also been made towards church roof repairs and the cost of a structural engineer to inspect the tower.

A mobile mast is installed in the tower. An annual £10,000 rental continues to be paid quarterly which is used to help fund fabric repairs. 5G installation in the tower has been carried out.

Tower inspection by Taylor's Bell Foundry was carried out in July.

Seasonal maintenance of the roof and gutters were undertaken.

Repairs to 3 sections of the roof slating over the South West side gallery have been carried out to stop water ingress. Lead hip replacement works have been carried out on the roof over the choir vestry area.

Regular clearance of gutters and downpipes have been carried out.

Various repairs/replacement of lights were undertaken.

A 5 year electrical check has been carried out which was unsatisfactory and the necessary remedial will be carried out early next year

An ATC banner has been installed in the Chancel area and portraits of King Charles III and the late Queen Elizabeth II in the Royal Pew.

The top of the main steps has been repaired.

James Hayward continues to lock up the church and cover staging requirements and stewarding for concerts.

Finally, I want to thank all those who have assisted me as Churchwarden throughout the year in helping to maintain and develop the Parish Church of St John the Baptist, as I know that this support is crucial to both the day-to-day tasks and the bigger events. In particular I would like to mention my wife Anne who has allowed me to continue in my role, my Deputy Churchwarden Estlyn Davies, Treasurer Ian Mawhinney, incoming Treasurer Mary Delaney, Sharon Shone, Diane Plowman, Caroline Cope, Jackie Clark and Anne and John Casson together with others from across the Team.

Michael Harding
Churchwarden
12 March 2025

Churchwarden's report on the Fabric, Goods and Ornaments of All Saints Church 2024

Rose window lighting

During the work to upgrade the lighting in the church and the provision of different timer settings for the lights, we lost the ability to have the rose window lights on during the evening hours. We approached CES to ask if they would be able to adjust the programming so the lights would come on and go off automatically. They have adjusted the settings but they are still not working the way we wanted, so they will be coming out again in 2025 to investigate.

Roof leaks in church

During heavy rainfall towards the end of 2024, the roof in the south aisle of the church was found to be leaking quite considerably. Work was carried out to unblock a downpipe and replace some broken tiles, which seems to have resolved the issue for the moment. However, it was noted that the whole roof is in a poor state of repair and there are many broken tiles and lead work that is coming away from the main church wall. We received a quote for £10,600 to carry out the works and this is something that will need to be discussed by the new PCC.

Servicing and maintenance of all equipment and appliances

Regular servicing takes place annually in the church and hall, to include the fire extinguishers, heaters and emergency lighting. No problems were identified. Annual testing of the lightning protection system was also carried out and, although the system is in good working order and is safe, only a conditional pass was given. This is the third year this has happened as we only have one down conductor instead of the current minimum requirement of two and the earth was installed to a standard that pre-dates the current British standard for lightning protection. Work needed to rectify this will be costly, as scaffolding will be necessary. It will be interesting to see what will happen with the 2025 inspection and whether the work will become compulsory at some point.

Parish Inspection

This took place in April 2024. The inspection takes place every 3 years, although due to covid, the last one took place in early 2020. The church inventory is checked, including the silver, and we are required to make available all documentation relating to the church, its inventory and any works that have been carried out since the last inspection. A lot of work goes in to preparing for this and we were very pleased that the outcome was positive.

Roof leak in hall

We had a water leak in the ceiling of the hall side office at the beginning of the year. Initially we thought it was simply a case of clearing out the gullies and guttering but the problem persisted. Consequently we arranged for Jason Gregory to investigate and discovered that there was a broken ridge tile and some lead work underneath the tiles at the apex of the roof was directing water beneath the roof tiles over the office. Work was carried out to repair the ridge tile and reshape the lead. At the same time, the gutters and downpipe were cleared and moss treatment inhibitor was applied to the roof.

Upgrade of hall lighting

Following an Energy Audit in November 2023, we were able to action their recommendation to replace the lighting in the hall with LED lights. Work was carried out in July 2024 and, as it was completed within the specified timescale, we secured a grant of £300 towards the cost.

The church grounds

Additional work was required on the cedar tree in the car park after a large branch came down towards the end of 2023 and, as the tree is in a conservation area, planning permission was needed. The initial proposal to cut back some of the branches was rejected after a site visit, as there were no apparent visible signs of stress to the branches. However, after an agreed amendment to the

proposal, whereby only a very light tip reduction of the longest branches over the road was necessary, work was finally carried out in May 2024.

The main notice board on the corner of Frances Road and Alexandra Road was starting to look rather weathered so it was given a new coat of varnish and is subsequently looking much better.

Once again, I would like to thank everyone who has helped and supported me in my role as churchwarden during 2024. I am extremely grateful that there are so many people who are willing to help out when asked as it makes my job so much easier. I would like to say a particular word of thanks to Katy Kerr and Roger Bowden who, as Deputy Churchwardens, have helped enormously over the last year. I would also like to say a very big thank you to Roger, Don and Nick who give so much of their own time to carry out many 'odd jobs' in and around the church, the churchyard and the hall. Their quiet 'chipping away' in the background is very much appreciated.

Karen Allott, Churchwarden, March 2025

The Parish of Holy Trinity

PCC: Trustees & Office Holders

The PCC consists of all clerks in holy orders beneficed or licensed to the parish and the team in which it is situated, all persons on the electoral roll who are members of the deanery, diocesan or general synod, elected lay representatives and co-opted members.

Patron

The Lord High Chancellor, Rex autem pro (on behalf of HM The King)

Rector of Windsor and Chair of the PCC

Revd Canon Sally N Lodge

Associate Clergy

Revd Richard Terrado-Reardon

Retired Clergy with Permission to Officiate

Revd Canon Peter Johnson

Revd John Quick

Licensed Lay Minister

Anne Casson

Military Padres

Coldstream Guards resident at Victoria Barracks

Revd Ian Fowler (Baptist Church)

Welsh Guards resident at Combermere Barracks

Revd David Brownridge (Church of England)

Team Children's and Families Worker

Revd Richard Terrado-Reardon

Churchwardens

Penny Wells

Stephen Holton (Vice Chair of PCC)

Treasurer

Brandon Mudditt

Electoral Roll Officer & PCC Secretary

Victoria Stevens

Deanery Synod Member

Mary Skelton

PCC Members (*standing committee members)

Clerks in Holy Orders Licensed to the Parish

Revd Canon Sally Lodge*

Revd Richard Terrado-Reardon* CF

Licensed Lay Ministers Licensed to the Parish (Team)

Anne Casson

Churchwardens (Ex Officio) (elected annually)

Stephen Holton*

Penny Wells*

Deanery Synod Members (Ex Officio)

Mary Skelton

Elected Members (elected annually)

Jane Clark

Richard Cox

John Hicks

Brandon Mudditt*

Megan Gent

Sally Stevens

PCC: Governance & Administrative

During 2024 the PCC met on 6 occasions throughout the year and on the same evening discussed joint items of interest with the other 2 PCCs of the Team Ministry. There were no meetings of the Standing Committee. All meetings were quorate.

No disbursements were made to PCC members during the year in the course of their duties.

PCC Committees

During 2024 the following committees were constituted:

Standing Committee

Chair: The Rector

This is the only committee required by law. It has the power to transact the business of the PCC between its meetings, subject to any directions given by the PCC

Friends Committee

Chair: Richard Cox

The Friends of Holy Trinity Garrison Church were created from PCC members under the Friends Constitution. Funds raised by The Friends are restricted.

Worship and Events

The Sunday pattern of worship established over the last few years has continued with Holy Trinity hosting a main service roughly once a month with regular Wednesday and Friday morning worship. The Remembrance Sunday Service was well attended and we were again grateful to Lodge Brothers Funeral Directors for a beautiful order of service. For the third year there were two Carols by Candlelight Services over the Christmas season, both well attended, and this time supported magnificently by the Band of the Coldstream Guards.

The second Christmas Tree Festival was very successful and worked well as a long weekend around Advent Sunday. Special thanks to John Halsey who arranged, as Director of Music of the Welsh Guards Choir, for them to sing at the Living Advent Calendar on the last day of the festival (their performance can still be enjoyed on the [Parish YouTube Channel](#)).

Annual Report

This annual report combines the requirement to publish the annual account of the Parochial Church Council as required by ecclesiastical governance and the financial statements of the Church for the fiscal year as stipulated by the Charity Act 2006.

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, together with applicable accounting standards and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005).

The accounting principles adopted in this report are stated on page 43. The financial statements have been prepared in conformity to the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements were prepared by the Treasurer and presented to the Parochial Church Council who unanimously adopted the statements at its meeting on 27 February 2025. The Independent Examiner is reviewing the accounts but his statement will not be ready for the APCM.

Reverend Canon Sally Lodge
Rector of Windsor

Mr Stephen Holton
Churchwarden Vice-Chair of the PCC

Miss Penny Wells
Churchwarden

Mr Brandon Mudditt
Treasurer

STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

	Note	Unrestricted	Designated	Restricted	Endowment	Total	2023
Income							
Voluntary Sources		30,472	-	1,469	-	31,941	33,977
Investments		1,575	-	-	-	1,575	954
Ancillary Trading		43,861	-	120	-	43,981	45,658
Other		360	-	8,753	-	9,113	2,882
Friends		-	-	508	-	508	460
Garden		-	-	973	-	973	326
		76,269	-	11,823	-	88,092	84,257
Payments							
Mission	-	30,883	-	-	-	30,883	29,934
Building and Upkeep	-	18,906	-	-	-	18,906	32,515
Administration	-	14,020	-	-	-	14,020	17,556
Other	-	302	-	1,905	-	2,207	101
Friends/Garden	-	-	-	41	-	41	-
	-	64,111	-	1,946	-	66,056	80,106
Nett movement in Funds		12,158	-	9,877	-	22,035	4,152
Total Funds Brought Forward		56,263	-	18,409	-	74,672	70,646
Total Funds Carried Forward		68,421	-	28,286	-	96,708	74,798
FIXED ASSETS							
Investments		-	-	-	-	-	-
Tangible Fixed Assets:							
Property	20	-	-	1,183,000	-	1,183,000	1,183,000
Inventory and equipment		-	-	-	-	-	-
Total Fixed Assets		-	-	1,183,000	-	-	1,183,000
CURRENT ASSETS							
Main Accounts							
Cash in safe		3,197	-	-	-	3,197	4,409
Cash in Bank (General)	-	1,263	-	28,286	-	27,024	20,306
Cash in Bank (Deposit)		66,482	-	27,910	-	94,392	49,962
Cash in Bank (12 month fixed rate)		-	-	-	-	-	-
		68,416	-	56,196	-	124,613	74,677
Garden							
Cash in safe		-	-	-	-	-	120
Cash in Bank		-	-	-	-	-	27,908
		-	-	-	-	-	28,028
Debtors	21	9,894	-	1,615	-	11,509	6,940
Stock	22	234	-	-	-	234	234
Receivable and Prepayments	23	3,393	-	-	-	3,393	-
Total Current Assets		81,938	-	57,812	-	139,749	109,879
Total Net Assets		81,938	-	1,269,098	-	1,351,036	1,311,519
CURRENT LIABILITIES							
Creditors falling due in the year	24	501	-	4,707	-	5,208	-
Total Net Liabilities		501	-	4,707	-	5,208	-
FUNDS OF THE CHARITY		81,436	-	1,264,391	-	1,345,827	1,311,519

Profit and Loss Account

INCOME

	Notes	Unrestricted	Designated	Restricted	Endowment	Total	2023
Income from Voluntary Sources							
Collections - Small Gifts Eligible	1	3,393		-		3,393	4,575
Collections - Small Gifts Ineligible	1	-				-	
Collections - GoodBox Electronic	1	1,220				1,220	455
Collections - gift aided		738				738	816
Donations - other	2	1,384		1,300		2,684	3,131
Covenants	1	15,868				15,868	16,948
Income Tax Recovered	3	7,869				7,869	7,477
Legacies				169		169	575
		30,472	-	1,469	-	31,941	33,977
Income from Investments:							
Dividends and interest	4	1575				1575	954
		1575				1575	954
Income from Ancillary Trading							
PCC Fees	5	2,547		120		2,667	513
Facility Fees	6	2,195				2,195	281
PCC Lettings	7	39,039				39,039	43,026
HMRC (recoverable VAT)		-				-	1,779
Fundraising		-				-	
Trading		-				-	
Social Activities	8	80				80	49
		43,861	-	120	-	43,981	45,648
Other							
Grants	18			-		-	
Specified Activities		0		-		-	489
Spire Fund				2,277		2,277	2,394
Clock Fund				6,476		6,476	
Xmas Tree Festival		285				285	
Presents		75				75	
		360	-	8,753	-	9,113	2,883
Friends of Holy Trinity							
Transfer between Account				-		-	
Subscriptions				425		425	445
Donations				83		83	15
		-	-	508	-	508	460
Trinity Community Gardens							
Donations				973		973	326
		973	-	973	-	973	-
TOTAL RECEIPTS		76,269	-	11,823	-	88,092	107,374

Profit and Loss Account

PAYMENTS

	Notes	Unrestricted	Designated	Restricted	Endowment	Total	2023
Mission							
Parish Share	10	- 28,943			-	28,943	- 28,140
Church Officers Fees				-		-	- 35
Upkeep of Services	11	- 700			-	700	- 736
Music	12	- 1,068			-	1,068	- 725
Outreach	13	- 172			-	172	- 298
Grants to charitable organisations	14	-			-	-	
		- 30,883		-		- 30,883	- 29,934
Building Upkeep							
Cleaning & Gardening	15	- 2,698			-	2,698	- 2,752
Insurance		- 8,332			-	8,332	- 7,482
Maintenance and Repairs	16	- 4,440		-	-	4,440	- 4,064
Utilities	17	- 4,959			-	4,959	- 9,075
Parish Room	18	1,524				1,524	- 9,141
		- 18,906		-		- 18,906	- 32,514
Adminstration							
Staff Costs		- 8,100			-	8,100	- 7,286
Team Ministry	19	- 5,644			-	5,644	- 10,152
Copying and office sundries		- 175			-	175	- 57
Bank Charges and Audit		- 101			-	101	- 60
		- 14,020				- 14,020	- 17,555
Trinity Community Gardens							
Expenditure from P&L						-	- 60
						-	- 60
Friends							
Expenditure				- 41		- 41	
				- 41		- 41	
Other							
Mountbatten Room				- 1,905		- 1,905	- 101
Friends Grants				-		-	
Presents		- 225				- 225	
Xmas Tree Festival		- 76				- 76	
						-	
		- 302		- 1,905		- 2,207	- 101
TOTAL PAYMENTS		- 64,111		- 1,946		- 66,056	- 80,165



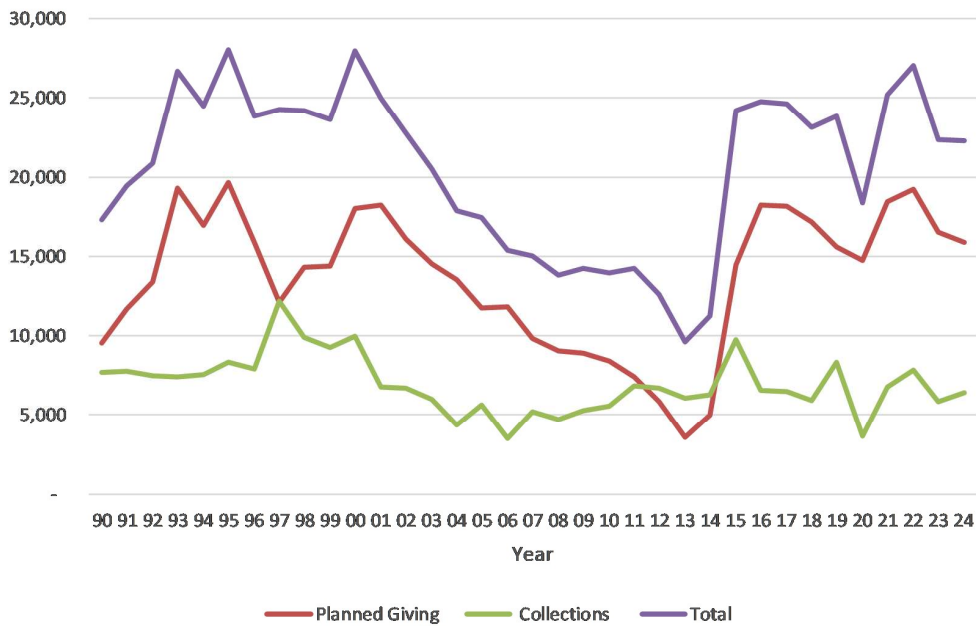
Holy Trinity Garrison & Parish Church. Windsor

Financial Statements for the year ending 31 December 2024

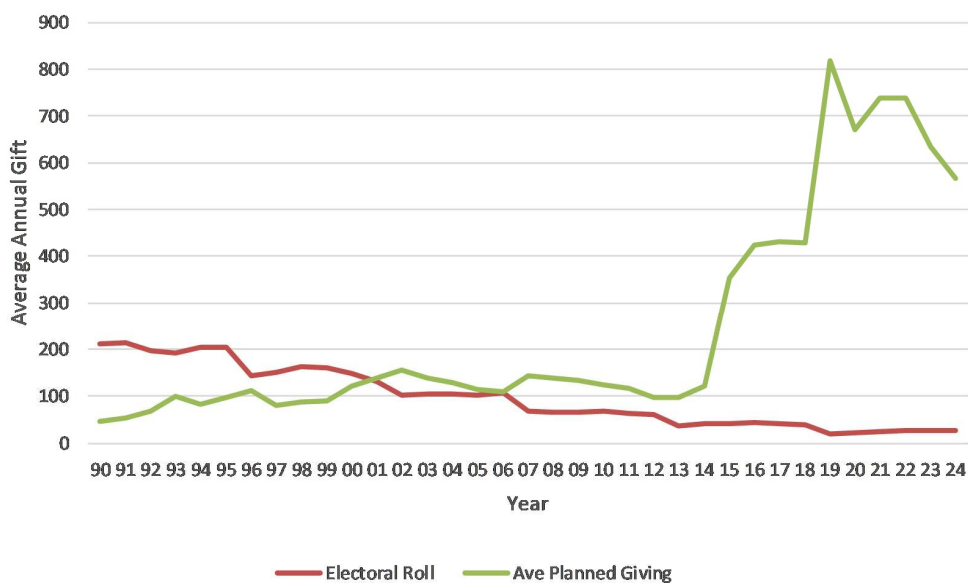
1 Collections

Voluntary income derives from one-off contributions or regular covenantors that are given as donations to support the mission of the church. Holy Trinity encourages all its donors to use the PGS scheme which is the most cost efficient method of electronic giving, as such Holy Trinity has now withdrawn from PayPal as the fees are larger than PGS.

Voluntary Income - Collections & Covenants



Average Giving per Electoral Member



	2024	2023
2 Donations - Other		
Restricted Donations - Organ Repairs	1,300	1,300
Donation Boxes	-	366
Donations from named donors	792	1,050
Donations from hosted tours	75	270
	<u>2,054</u>	<u>2,986</u>
3 Income Tax Recovered		
Apr 23 - Mar 24 (received 2024)	7,869	7,477
Apr 24 - Dec 24 (accrued) see note 21	5,033	1,853
	<u>12,902</u>	<u>9,330</u>
4 Dividends & Interest		
Bank Interest	1,575	954
	<u>1,575</u>	<u>954</u>
5 PCC Fees		
Marriages	852	
Funerals	1,195	348
NWTM Rebate	500	
	<u>2,547</u>	<u>348</u>
Fees Received - for disbursement	120	165
Fees Paid	-	35
	<u>120</u>	<u>130</u>
6 Facility Fee		
Upton House	1,735	50
Oldfield	60	61
Windsor Girls	300	300
Welsh Guards	50	330
Coldstream Guards	50	
	<u>2,195</u>	<u>741</u>
Debtor - Upton House	696	1,205
	<u>696</u>	
7 PCC Lettings		
Comms Masts	22,625	24,148
Windsor Homeless Project: HTPR	11,917	11,000
Windsor Homeless Project: MR		4,125
Pilates	1,297	1,327
Claremont Singers	1,295	910
Music with Mummy/Jolly Melodies	944	901
Babblechat	789	
Other	62	365
Windsor Festival	110	260
	<u>39,039</u>	<u>43,036</u>

8 Social Activities			
Refreshment donations	283		887
Cost of Refreshments	-243		- 838
		<u>40</u>	<u>49</u>
Hymns & Pymms			
Donations	113		
Groceries	-	113	
Harvest Quiz			
Cash ticket sales	40		
Event postponed			
		<u>40</u>	
Christmas Tree Festival			
Donations entry	173		134
Donations coffee	112		77
Donations Materials/groceries	154		
Materials & groceries	-154		- 22
Posters & fliers	-76		- 82
		<u>209</u>	<u>107</u>
9 Grants Received			
10 Parish Share			
Annual Charge	28,943		28,140
		<u>28,943</u>	<u>28,140</u>
11 Upkeep of Services			
Liturgical supplies and sanctuary requisites	-	976	- 455
Orders of Service (CBC)	-	357	- 286
Recovered costs (obo other churches)		115	
Donations		123	5
Nett Off cost to restricted donations		395	
Flowers			
		<u>-700</u>	<u>736</u>

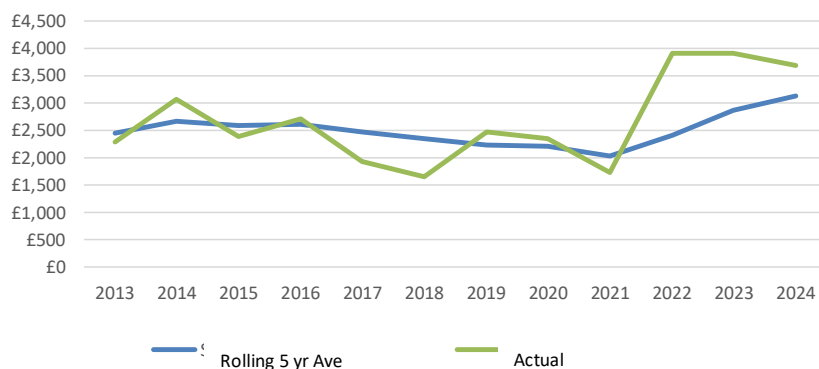
Carols By Candlelight Operating Costs

	2024	2025
Collection CBC 1	1,294	
Collection CBC 2	2,003	
Collection Visa	146	
Collection via PGS		3,393
Subsequent Donations GAed	2,000	
Subsequent Donations nonGA	300	200
GA Accrued	2,360.71	
Orders of service	- 357	
DoM & Organist	- 400	
Band/choir catering	- 38	
Donation to Voci	- 100	
Candles	- 468	
	<u>6,740</u>	<u>3,593</u>
Total Netted Income 24/25	<u>10,333</u>	

The State Band is provided by the Ministry of Defence at zero cost to the Church because it was adopted as a *Garrison Church* by the Department of War in 1844, subsequently the MOD, however, the PCC are contractually obligated to provide catering and refreshments

12 Music			
Organist Fees - regular services	-	630	- 330
Organist fees for CBC	-	400	- 395
Band/choir Catering for CBC	-	38	-89
Donations			89
		<u>-1,068</u>	<u>- 725</u>
13 Outreach			
CTW Subscription	-	155	
Messy Church	-	17	
Christmas banner			-26
Welcome leaflets			-65
Display Materials			-207
Mission Materials			-174
Donations			174
		<u>-172</u>	<u>- 298</u>
14 Charitable Grants			
<i>From 2019 no grants were made as the PCC grant rent subsidy to the Windsor Homeless Project</i>			
Rental hire to Windsor Christian Action t/a The Alma Beacon			
Market rate £2,000 pm		24,000	
Actual Charge		11,000	
Subsidy equating to grant		<u>15,924</u>	
15 Cleaning & Gardening			
Housekeeping & Gardening	-	2,499	- 2,536
Products	-	199	- 215
		<u>-2,698</u>	<u>- 2,751</u>
16 Maintenance and Repairs			
<i>Extraordinary activities</i>			
Misc	-	174	- 150
New vestry sink	-	390	- 144
Donation		139	144
New thermostat for heaters	-	112	
Clock fault	-	210	
		<u>- 747</u>	<u>- 150</u>
<i>Ordinary activities</i>			
Lightning protection & Fire fighting maintenance	-	343	
Biannual clock repair	-	527	- 408
Organ repairs and tuning	-	698	- 694
Boilers (annual maintenance)	-	418	- 730
Roof alarm maintenance	-	1,540	- 1,399
Misc	-	168	- 52
Donations			3
		<u>-3,694</u>	<u>- 3,280</u>
		<u>-4,441</u>	<u>- 3,430</u>
<i>Mountbatten Room Restricted Fund</i>			
MR Improvements	-	1,179	
MR Heating overhaul	-	793	
Donations		68	
		<u>-1,904</u>	

Ordinary Maintenance Expenditure



17 Utilities

Electric (Total Power)	-	24,884	-	30,250
Gas (Total Power)	-	3,151	-	3,098
Water (Castle Water)	-	219	-	213
Phone & Internet (Daisy)	-	976	-	827
Fees received (Shared Access)		24,101		25,229
Fees services/lets attracting heating fee		170		85
			-4,959	- 9,074
Debtor - fees due (Shared Access)		4,207		5381
Creditor - December gas	-	501		
			3,706	
			-1,253	

Utilities	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Electric	- 24,884	- 30,250	e - 10,893	d - 5,718	- 4,162	c - 2,522	- 3,015	b - 1,198	- 1,639	- 2,317	- 2,199	- 3,246
Gas	- 3,151	- 3,098	- 909	- 2,078	a - 5,255	- 6,338	- 6,203	- 3,670	- 2,795	- 2,748	- 3,340	- 10,839
Water	- 219	- 213	- 152	- 94	- 143	- 126	- 123	- 119	- 115	- 120	- 118	- 114
Phone	- 976	- 827	- 602	- 607	- 387	- 272	- 308	- 266	- 265	- 328	- 178	- 225
Fees rx Comms Mast	24,101	25,229	11,532	5,004	2,892	6,228						
Debtors	4,207	5,381										
Fees rx services/lets	170	85	880	240	80	960	730	612	490	690	500	60
	1,273	3,693	144	3,253	4,955	2,070	8,919	4,641	4,325	4,824	5,336	14,364

- a New heating controller installed which reduced the gas usage by 60%
- b First Comms mast made live
- c First comms mast ramps up
- d Second comms mast installed
- e Both comms masts at full use

18 Property - Holy Trinity Parish Room	2020	2021	2022	2023	2024
Termination of lease (WS)	-1020				
Energy Performa(Vital Direct Ltd)	-	408			
Charities Act & Insurance Valuation (KCC)	-	1,740			
Deposit for legal representation (Fitz)	-	1,000			
Diocesan Review of Lease (Winkworth Sherwood)	-	600			
Subsidence Review (KCC)	-	525			
Deposit Deed Review (Winkworth Sherwood)	-	600			
Land Registration (Winkworth Sherwood)		1,490			
Final Legal Costs (Fitz)		9,791			
Final Review Costs (Winkworth Sherwood)		720			
Final revision costs (Fitz)		1,807			
Removal of unstable chimney (landlord liability)			9,141		
VAT Rebate on chimney					1,524
Legal Charges rebate (Fitz)					600
	-1,020	-4,873	-13,808	-9,141	2,124
	-26,718				
Insurance	-	186	368	92	-529
Insurance re-charge				92	529
Utilities	-	213	1,299	809	0
PCC decision to designate Fitz Rebate to Clock					-600
Total Charges	-1,419	-6,540	-14,617	-9,141	1,524
					-30,193
Diocesan Grant				19,202	
Total cost to Holy Trinity					19,202
					-10,991

19 NWTM			
Administration Charge	-	6,348	- 5,856
Children's and Families Worker	-	4,296	- 4,296
Team rebate		5,000	
		<u>-5,644</u>	<u>-10,152</u>
20 Property			
Holy Trinity Parish Room (2021 valuation)		1,183,000	1,183,000
		<u>1,183,000</u>	<u>1,183,000</u>
21 Debtors			
Gift Aid Due Apr-Dec general		3,417	
Gift Aid Due Apr-Dec Friends <i>Restricted</i>		48	
Gift Aid Due Apr-Dec Garden <i>Restricted</i>		207	
Gift Aid Due Apr-Dec Clock <i>Restricted</i>		1,361	
Monkey Music		53	
Upton House		696	
Shared Access Electricity November		2,107	
Shared Access Electricity December (estimate)		2,100	
Jolly Melodies		96	
WCA		1,425	
		<u>11,509</u>	
22 Receivables and Prepayments			
PGS December		3,393	
		<u>3,393</u>	
23 Stock			
Friends Christmas Cards		109	109
Bookmarks, post/prayer cards		125	125
		<u>234</u>	<u>234</u>
24 Creditors			
Smith of Derby (clock Repair)		5,047	
<i>Less recoverable VAT</i>		-841	
Gas (december)		501	
		<u>4,707</u>	

Rolling Project Costs

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Ordinary Maintenance and Repairs												
Organ repairs & tuning	£828	£174	£534	£414	£626	£606	£746	£764	£205	£777	£694	£698
Boiler	£704	£894	£449	£808	£595	£497	£552	£552	£418	£418	£730	£418
Clock		£667	£473	£506	£336	£180	£150			£389	£408	£527
Misc	£757	£1,331	£730	£1,310	£267	£386	£261	£191	£112	£396	£52	£168
Lightning Protection					£331	£159	£754	£152	£687	£673	£452	£230
Alarm Maintenance								£684	£390	£1,272	£1,399	£1,540
Fire Fighting Maintenance											£183	£113
Garden and trees												
Donations			£204							£81	£18	£4
	£2,289	£3,066	£2,390	£2,709	£1,928	£1,648	£2,463	£2,343	£1,731	£3,907	£3,914	£3,694
Extraordinary Maintenance and Repairs												
Other							£2,267	£1,146		£1,992	£150	£174
Sound System							£396					
Roof Repairs	£2,784		£396		£44,585	£1,650			£2,113			
Boiler					£3,354				£324			
Baptistry & office				£955								
Cadets Banner Architect's fees				£288								
MIR Refurb				£288			£6,001					£2,017
Quinquennial Survey										£2,148		
West Gallery Beam												
Kitchen Installation												
External door repaint	£1,593	£3,540	£16,469	£1,620								
Nave floor		£7,213	£6,971	£1,344								
Cutters		£1,310										
Change of locks		£1,020						£95				
Steeple		£794						£62	£342	£88		
Silver												£210
Clock									£122			
Organ Repairs									£2,731	£5,400	£144	£390
Vestry											£144	£139
Donations & grants												
	£4,377	£6,285	£22,436	£4,495	£37,194	£16,707	£12,594	£12,955	£5,632	£9,628	£150	£2,652
	£134,894	£6,666	£24,826	£7,204	£39,122	£18,355	£15,057	£15,298	£7,363	£13,535	£4,064	£6,346

ACCOUNTING PRINCIPLES

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005).

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Fund Accounting

Endowment Funds are funds, the capital of which must be retained either permanently or at the PCC's discretion; the income derived from the endowment is to be used either as restricted or unrestricted income funds depending upon the purpose for which the endowment was established in the first place. Although provisioned in this statement there are currently no funds falling into that category in this accounting period.

Restricted Funds comprise (a) income from endowments which is to be expended only on the restricted purposes intended by the donor, and (b) donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Unrestricted Funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Funds designated as invested in fixed assets for the PCC's own use are abated in line with those assets' annual depreciation charges in the SOFA, Designated funds remain unrestricted and the PCC will move any surplus to other general funds.

Incoming resources

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are readily quantifiable. Dividends are accounted for when declared receivable, interest as and when accrued by the payer. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for on a 10 monthly basis paid January to October. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011. Movable church furnishings held by the Rector and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired.

No depreciation is provided as the currently estimated residual value of the property (discounted for monetary inflation since it's capitalisation) is not less than its carrying value and the remaining useful life of the building assets currently exceeds 50 years, so that any depreciation charges would be immaterial. If the carrying value of the building looks greater than its current value on this basis, an impairment review would be carried out and any resultant loss included in expenditure for the year.

The Parish Room, which was subject to a long term let, is owned by the PCC, and valued at market rate rebuild cost. It is not, however, a disposable asset following the Parochial Church Councils (Powers) Measure 1956, and is held in trust by the Diocesan Trustees (Oxford) Ltd. Investments, where shown, are valued at market value at 31 December.

Report on the Fabric of Holy Trinity Church

Regular maintenance has continued as usual.

Although no longer using the Mountbatten Room in 2024, Windsor Homeless Project finally removed the remainder of their things (which had been limiting the space available) just before Trinity Sunday. Stocks of crockery and cutlery have been replenished and plans are underway to refresh the space from a small legacy restricted to the Room.

Having sought specialist advice regarding fundraising for the Garden Project (the redevelopment of the area around the church), sadly, this no longer seems viable. The wardens have written to donors updating them and sharing plans to improve the area in a more modest way. Discussions are ongoing with the DAC to agree more energy efficient, attractive light fittings to replace the current external ones. The PCC has explored cleaning and relaying the paving with in the budget of the restricted fund.

The spire is still netted (but this needs resecuring) pending fundraising for repair. Scheduling of this work is difficult due to the presence of peregrine falcons during Spring and Summer months.

North & South Doors had become very difficult to open and close and were rehung in summer.

The clock stopped working in August. After cleaning and installing a new part, the clockmakers have suggested a likely cause is the twisted pendulum spring. This will be fixed as part of a package to install a regulator to keep the clock to time (which requires a faculty). The clock was installed in 1897 to mark Queen Victoria's Diamond Jubilee so diagnosis and repair is not straightforward due to its age.

Thank you to all who steward the church when it's open and to Richard Cox, Sally Stevens, Megan Gent, Mary Skelton and many others for maintaining the flowerbeds and keeping the outside tidy. The church is also very fortunate to enjoy the care of some neighbours who, although they don't regularly worship with us, help to garden and clean the outside. We are very grateful to Justyna Reczek who cleans the church so thoroughly and makes it look so cared for.

Victoria Stevens
Office Manager & PCC Secretary

The Parish of Clewer St Stephen with Spital

Preface

This annual report combines the requirement to publish the annual statement of the Parochial Church Council and the financial statements of the Church for 2024.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, together with applicable accounting standards and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP FRS 102). The financial statements have been prepared on an Accruals Basis. Valuation of investments assets are shown at market value.

Reverend Canon Sally Lodge
Chairman of the PCC

Legal and Administrative Details

Rector of Windsor

Reverend Canon Sally Lodge

Chairman of the PCC

Reverend Canon Sally Lodge

Vice Chair

Trevor Parsons

Retired Clergy with permission to officiate

Reverend John Quick

Reverend Canon Peter Johnson

Churchwardens

Jane Burr

Trevor Parsons

Treasurer

Diane Betteridge

Secretary

Vacancy (paperwork administrated by the Rector and Wardens)

Minute Secretaries: Stephanie Smith (January, March, May and July meetings)

Jill Gilmour (September and November meetings)

Electoral Roll Officer

Jane Burr

Deanery Synod Members

Jane Burr

Steve Smith

PCC Members

Revd Sally Lodge*

Revd Richard Terrado-Reardon

Revd John Quick

Jane Burr*

Trevor Parsons*

Steve Smith

Prem Mandimala

Trevor Kirby

Ken Boshier

Stephanie Minici

*Members of the Standing Committee with Diane Betteridge (treasurer)

All members of the PCC are DBS checked

Health and Safety Officer

Alex Akpieyi (until August 2024)

Parish Safeguarding Officer

Laura Betteridge

Safeguarding Verifier and Recruiter

Jane Burr (for the benefice)

Administrator – School Rooms

Stephanie Minici

Address

St Stephen & St Agnes Church
Vansittart Rd
Windsor
SL4 5EA

Bankers

CAF Bank (Charities Aid Foundation)
25 King's Hill Avenue
West Malling ME19 4TA

Accounts Examiner

Frank Hovell FCCA
35 Ruddlesway
Windsor SL4 5SF

Solicitors

Winckworth Sherwood
Minerva House
5 Montague Close
London SE1 9BB

Insurers

Trinitas Insurance
Trinitas Church Insurance Services is a trading style of Stackhouse Poland Limited who are authorised and regulated by the Financial Conduct Authority to sell general insurance products.
Stackhouse Poland Limited are a member of British Insurance Brokers' Association (BIBA) Registered in England No 1163431. Registered Office: Blenheim House, 1-2 Bridge Street, Guildford, GU1 4RY

Quinquennial Inspection Architect

Tony Mealing
Garrett McKee
Riley House
Riley Road
Marlow SL7 2PH

Objectives and Activities

Clewer St Stephen Parochial Church Council (PCC) has the responsibility to promote, in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church complex of St Stephen & St Agnes, Vansittart Road, Windsor.

The Responsibilities of the PCC are set out in the Parochial Church Councils (Powers) Measure 1956, the composition and method of election of which is found in the Church Representation Rules 2020 and the 'General Provisions Relating to Church Councils'.

During 2023, the PCC met on 6 occasions throughout the year, not including the short meeting after the APCM. The Standing Committee did not meet in person but carried out business by correspondence.

All meetings were the more recent arrangement, where the first section of the meeting was for all three PCCs in New Windsor to cover common matters and the second section was for individual PCCs.

All meetings were quorate. Each meeting constituted a specific agenda, with updates in the joint session from the Rector, Director of Music, Churchwardens of all churches, Team Administrator, representative of work with children and the Deanery Synod as appropriate. The PCC meeting also included updates from the Treasurer. During 2024, the PCC agenda was sent out as Part 2 with the Part 1 joint agenda.

Website

The main website is windsorchurches.org.uk which includes a specific section for each church. The section for St Stephen & St Agnes Church can be accessed from the main website or from its web address of ststephenwindsor.org.uk. The website is maintained by the Assistant Team Administrator.

Notice Board

The notice board outside is kept up to date by Jane Burr with thanks from the PCC.

Safeguarding

There were no safeguarding issues reported in 2024.

Clewer St Stephen & St Agnes Spital PCC

Balance Sheet detailed

	As at 31/12/2024	As at 31/12/2023
Current assets		
6501: Bank current account	—	—
6502: CAF current account	27,431.37	20,014.39
6510: CCLA (CBF) deposit account	14,989.89	8,219.03
6520: Organ Fund	—	—
6530: CBF Short Duration Bond Fund	69,108.17	67,082.94
6531: CBF Investment Fund	97,340.32	95,162.21
6532: CBF UK Equity Fund	30,381.76	29,993.93
6533: CBF Property Fund	15,653.11	15,566.71
6534: Other investments	—	—
6540: HMRC	1,043.20	1,015.91
6541: Prepaid insurance	1,009.94	994.74
6542: All Saints	—	—
6543: Organ deposit paid	—	—
6544: prepaid parish share	—	—
6550: Traidcraft stock	—	—
6590: Cash	—	—
Z05: Accounts Receivable	—	—
Total Current assets	256,957.76	238,049.86
Liabilities		
6690: Accrued energy	—	—
6691: Car park creditor	1,010.00	1,010.00
6692: Photocopying accrual	—	—
6693: Water accrual	—	—
6694: Waste collection accrued	—	—
6695: New Riverway licence	—	—
6696: Accrued Calvary repairs	—	—
6697: Lady Chapel provision	1,407.00	1,407.00
6698: Quinquennial	1,000.00	500.00
6699: Agency collections	—	—
Z04: Accounts Payable	—	—
Total Liabilities	3,417.00	2,917.00
Net Asset surplus (deficit)	253,540.76	235,132.86

	As at 31/12/2024	As at 31/12/2023
Reserves		
Excess / (deficit) to date	18,407.90	5,314.01
Z01: Starting balances	235,132.86	229,818.85
Z03: Gains and losses own use	—	—
Total Reserves	253,540.76	235,132.86

Represented by Funds		
Unrestricted	253,540.76	232,057.86
Designated	—	—
Restricted	—	3,075.00
Endowment	—	—
Total	253,540.76	235,132.86

Clewer St Stephen & St Agnes Spital PCC

**Analysis of income and expenditure
Selected period: 01 January 2024 to 31 December 2024**

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Incoming resources						
<i>Incoming resources from generated funds</i>						
0101 - Gift Aid - Bank & Parish Giving Scheme	12,534.79	—	450.00	—	12,984.79	12,518.63
0110 - Gift Aid - envelopes and collection	1,320.00	—	—	—	1,320.00	1,764.00
0201 - Non Gift Aid Parish Giving	400.00	—	—	—	400.00	400.00
0350 - Contactless Giving incl Gift Aid	976.43	—	—	—	976.43	—
0401 - GADS income - collection	2,073.80	—	—	—	2,073.80	1,789.32
0550 - Other donations	779.11	—	103.50	—	882.61	720.44
0601 - Tax refund Incl Parish Giving Scheme	4,176.18	—	—	—	4,176.18	4,050.21
0701 - Legacies	—	—	1,000.00	—	1,000.00	3,000.00
0901 - Extraordinary Income inc LPOW VAT Refund	7,061.00	—	—	—	7,061.00	—
1240 - School Room Lettings	3,905.00	—	—	—	3,905.00	5,606.00
1241 - LittleFingers/AlwaysGrowing	33,645.00	—	—	—	33,645.00	10,010.00
1242 - School Room Stepping Stones	11,473.50	—	—	—	11,473.50	7,560.00
1001 - Dividends and interest	6,821.32	—	—	—	6,821.32	6,148.10
1020 - Gains or losses on investments	4,677.57	—	—	—	4,677.57	13,596.00
1030 - Car park rent	12,120.00	—	—	—	12,120.00	11,640.00
<i>Incoming resources from generated funds Totals</i>	101,963.70	—	1,553.50	—	103,517.20	78,802.70
<i>Incoming resources from charitable activities</i>						
1101 - Fees	1,012.00	—	—	—	1,012.00	363.00
<i>Incoming resources from charitable activities Totals</i>	1,012.00	—	—	—	1,012.00	363.00
<i>Other incoming resources</i>						
0450 - Church letting income	1,250.00	—	—	—	1,250.00	1,630.00
<i>Other incoming resources Totals</i>	1,250.00	—	—	—	1,250.00	1,630.00
Incoming resources Grand totals	104,225.70	—	1,553.50	—	105,779.20	80,795.70

Resources used

Charitable activities

1801 - Outreach -Home & missionary societies	—	—	—	—	—	32.83
1850 - Outreach 2023 Donation All Saints Lighti	203.80	—	—	—	203.80	1,000.00
1910 - Parish share	29,243.40	—	—	—	29,243.40	28,140.00
2050 - Team staff expenditure	6,348.00	—	—	—	6,348.00	5,856.00
2301 - Church insurance	3,688.42	—	—	—	3,688.42	3,525.51
2320 - Church expenses	1,807.04	—	—	—	1,807.04	1,458.21
2330 - Minor repairs and maintenance	3,653.18	—	—	—	3,653.18	6,653.38
2340 - Sanctuary	1,347.41	—	—	—	1,347.41	1,489.68
2401 - Church electric	1,385.15	—	—	—	1,385.15	1,506.21
2410 - Church gas	2,825.92	—	—	—	2,825.92	4,501.71
2420 - Church water	272.95	—	—	—	272.95	213.07

	Unrestricted	Designated	Restricted	Endowment	Total	
					This year	Last year
2500 - Church & Hall Broadband	620.32	—	—	—	620.32	559.83
2520 - School rooms cleaner	2,320.00	—	—	—	2,320.00	1,920.00
2530 - School rooms electricity	1,963.66	—	—	—	1,963.66	1,750.11
2540 - School rooms gas	2,486.09	—	—	—	2,486.09	3,646.56
2550 - School rooms insurance	737.68	—	—	—	737.68	705.14
2560 - School rooms repairs	3,768.57	—	—	—	3,768.57	4,231.21
2565 - School rooms consumables	591.17	—	—	—	591.17	439.27
2580 - School rooms water	942.02	—	—	—	942.02	768.85
2590 - School rooms waste disposal	1,596.72	—	—	—	1,596.72	976.12
2701 - Church Major Repairs & Expenditure	12,405.30	—	4,628.50	—	17,033.80	1,632.00
Charitable activities Totals	78,206.80	—	4,628.50	—	82,835.30	71,005.69
Governance costs						
2101 - Children & Families Worker Fund	4,296.00	—	—	—	4,296.00	4,296.00
2601 - Audit fee	240.00	—	—	—	240.00	180.00
Governance costs Totals	4,536.00	—	—	—	4,536.00	4,476.00
Resources used Grand totals	82,742.80	—	4,628.50	—	87,371.30	75,481.69

St Stephen and St Agnes Church Report 2024

The past year has been dominated by discussion and progress on the 3 parishes of New Windsor becoming one parish, The Parish of Central Windsor, which will happen on January 1st, 2024. However, life at SSSA has continued with Sunday services monthly and there have been some specials including the celebratory service for the sesquicentenary (150 years) on December 22nd, and the Deanery confirmation service in July just before Bishop Olivia retired.

The regular upkeep such as fire extinguisher checking, boiler servicing, and the lightning conductor inspection continued, and all passed. The PA test was completed and again everything passed

The church has been open every day from about 8am to 5pm but we have no idea how many people come in, but some have said how nice it is to know it is always open.

The cashless giving machine was vandalised during the year and the PCC took the decision to use the insurance to replace it and after several weeks it was replaced and is now in use for anyone who wishes to donate to the work of the church.

The PCC also decided to supplement the money donated to the church by those who had died, to buy pew cushions. This was not as straight forward as we hoped as the pews do not have backs but the company gave us enough non slip material so everyone is comfortable at services and especially at concerts.

Always Growing, the nursery, have continued to use both the up and downstairs halls during the week from 8am to 5pm. It is a little disappointing they do not use the church as a large space for any of their activities. We are unable to have evening bookings, but the weekends are still available for church use. Heidi Rhodes continues to hold dancing classes on Saturday mornings in term time.

One of the highlights of the year was the 7am dawn service on Easter day. It was at 7am rather than 6am as the clocks changed on Saturday night meaning there was an hour less in bed! We gathered in the carpark, lit the fire, blessed the new Paschal candle and processed into the dark church. The Eucharist continued with the lighting of all the candles and lights, and we gathered round the altar for the Communion. The Lodge family cooked breakfast for everyone which was very much enjoyed and appreciated.

Having had the sound system replaced in 2022 we found there was a problem with some of the sound so Chris Gunton came and he readjusted the system and since, there has been no trouble. The children have become very adept at using the handheld microphones and they were very useful.

The monthly Family Worship by Trinity St Stephen First School continued with the whole school and some parents present on a Thursday morning and their Easter and Christmas events took place. Easter was celebrated by learning about Palm Sunday and Holy Week at the end of one term and Easter at the beginning of the next, the latter being held at Holy Trinity. The children made their Christingles in school and brought them to church in paper carrier bags for the service which was very well attended even though it was held on a weekday afternoon and the control of lighted candles was much easier.

The Key stages did their Christmas celebrations separately and again this proved easier to manage and parents could see much better what their child was doing.

There have been no Safeguarding issues, and our thanks go to Laura who has kept us up to date with the action we need to take, and we approved a new Safeguarding policy.

Following the Quinquennial Inspection late in 2023 some fairly minor things were highlighted. We already knew there was a damp problem over the southwest window and that had been rectified as was the window on the northwest side and both were decorated in 2024. A new flat roof was needed over the 'kitchen' area at the back of the church, and this was done during a dry spell.

Both Voci and Quire Voices held well attended Spring and Christmas concerts and both the organ and baby grand were brought into play. They both have concerts booked for 2024. The Glee who rehearse at Windsor Boys School were welcomed at Christmas together with some of the school's band members which really added to the sound and atmosphere. The conductor was able to connect his laptop to the sound system with good effect.

We welcomed a new teenage server, so we now have 2 older and 2 younger ones. The only difficulty is the teenagers often have other responsibilities and commitments but are welcome to serve when they are able and help the younger ones. We lost 2 of our experienced servers, Nicole and Tiffany as they moved to New York because of Alex's job.

I would like to thank everyone who helps with the presentation of services including the servers, choir, organists, readers, intercessors and technical people without whom the services would not have the same meaning. Stephanie and the sidespeople need thanks for their welcome to people and the preparation, serving and clearing up after coffee following services.

Jane Burr

Maidenhead and Windsor Deanery Synod Annual Report for 2024

The Maidenhead and Windsor Deanery comprises 14 parishes and benefices. The Deanery Synod comprises all the clergy in the deanery and Lay Representatives elected by their respective parishes for a period of three years. The current triennium runs from 2023 to 2026. At the end of 2023 the Synod had 67 members. Attendance varied from 30 to 42 over the year.

There were three meetings of the Synod during 2024:

Wednesday 7th February 2024 at All Saints Church, Dedworth:

- The Synod heard from Rev Jo Ellington, chaplain at Altwood School, Maidenhead, about her experiences and learnings there, including highlights and challenges.
- Rev Paul Walker (All Saints Dedworth) shared about the chaplaincy team currently visiting Windsor Girls' School, including how it works and what activities they run.
- Rev Charlie Kerr (Diocese Chaplaincy Advisor) shared about prayer spaces and the use of Space Makers in primary schools.
- General Synod member Daniel Matovu gave a report on the November 2023 General Synod sessions.

Thursday 16th May 2024 at St Luke's Church, Maidenhead:

- The Synod heard an introduction to Anna Chaplaincy, which is a way of providing spiritual care for older people, including how that works and what it involves.
- The Synod heard about some of the safeguarding issues involved when supporting older adults.
- General Synod member Gracy Crane gave a report on the February 2024 General Synod sessions.
- Deanery Lay Chair Jim Tucker gave a brief report on the Deanery Morning held on 27th April alongside Bracknell Deanery, thinking about how we can help with Children and young people.

Wednesday 16th October 2024 at St Stephen and St Agnes Church, Windsor:

- A small update to the Parish Share allocation formula was approved to stay consistent with the Diocese's formula.
- Several parishes shared some of their learnings around working with children and young people:
 - St Andrew's Clewer: Wild Worship, worshipping with children outside in nature
 - St Mary's Maidenhead: three aspects of and three reflections on work with secondary school age children
 - St Mary's White Waltham: how to put youth work at the heart of church life, gradually growing a bigger team, and teaching children creatively
- General Synod member Daniel Matovu reported on the range of topics discussed at the July 2024 General Synod sessions.

Thanks to parishes' hard work and generosity, the Deanery paid £ 925,871 of parish share in 2024, against an allocation of £ 1,031,299, which was 89.8% of the requested amount from the diocese. The diocesan average was 93.6%. This was a reduction from the £ 931,978 paid in 2023.

During 2024, the PCCs of Windsor Parish Church, Clewer St Stephen & St Agnes, and Windsor Holy Trinity all voted to replace the New Windsor Team Ministry with one parish of Central Windsor. With the support of the Deanery Standing & Pastoral Committee and the Archdeaconry of Berkshire this change was approved by the Church Commissioners and came into effect on 1 January 2025, with Reverend Canon Sally Lodge continuing as Rector.

Thomas Walton
Deanery Synod Secretary